



Now Hiring: Seasonal Crew Members

Work at an innovative ecosystem restoration company that serves landowners throughout Iowa.

Company Information

Prudenterra's mission is to empower landowners to strategically restore thriving, profitable perennials and maintain them for generations.

- 60% of our work is **prairie management**--mowing, seeding, spraying, and burning.
- 30% is **forest management**--thinning, planting, and timber sale administration.
- 5% is consulting services--**interpreting and evaluating ecosystems** for landowners and providing recommendations to achieve their goals and objectives.
- 5% is **innovative land management installations**--streambank restorations, wetland reconstruction, and agroforestry swale systems for tree crop orchards or silvopasture.

Prudenterra is based out of Nevada, Iowa, and is owned by forester Luke Gran. The management team includes a full-time project manager, a full-time operations coordinator/account manager, a part-time marcom manager, and part-time office administrator. Several seasonal crew members also assist in implementing and maintaining restoration projects throughout the state.

Seasonal Crew Member

The position is seasonally variable, up to 25 hours per week. It offers a semi-flexible schedule and an enjoyable and rewarding work environment. Reports to Project Manager, Annie Fangman, and starts as soon as schedule allows.

Job Requirements

- **Operating Equipment:**
 - Must have some experience operating chainsaws and be willing to hone skills and safety practices.
- **Working:**
 - Able to conduct physically demanding work, crouch over, and lift up to 50 pounds.
 - Work outside in seasonally variable conditions, and wear appropriate protective clothing.
- **Driving:**
 - Hold a valid driver's license, and have a good driving record.

- Able to commute in their own vehicle to Prudenterra headquarters near Nevada, Iowa.

Duties and Responsibilities

- **Conduct projects** alongside other team members under the guidance of project manager and operations coordinator. Restoration projects often include:
 - **Prescribed burns:** Follow directions carefully, and execute with precision and patience. Burn grasslands and woodlands safely with prescribed fire techniques (backfire, flank fire, wet line).
 - **Chainsaw operation:** Perform woodland management as marked by forester.
 - **Herbicide application:** Mix and apply herbicides safely around tree/shrub seedlings, on cut stumps and on trunk girdles with backpack sprayer or handheld spray bottle.

Skills Required

- **Work well with others:** Effective and direct communicator with excellent interpersonal skills. Welcoming and friendly to clients, and a good team member. Able to communicate via text, email, and online server.
- **Reliable:** Punctual, dependable, organized. Highly motivated and self-directed, whether working independently or collaboratively.
- **Mindful of Equipment and Safety:** Treats equipment with appropriate care and caution to ensure that it will be long-lasting. Aware of surroundings at all time to ensure the safety of all crew members.

Other Useful Skills

- **Botanical Identification:** Learn to identify common species by bark and buds. Common name by genus is sufficient--i.e. hickory, oak.
- **Equipment Maintenance:** Clean, maintain, and repair small tools and equipment such as small engine chainsaws, pole saws, and weed trimmers of various makes and models (Stihl 192/193, 261MC, 362, etc.), as well as a 45 hp tractor and small electric vehicle.

Useful Certifications

- **Pesticide Application:** Iowa Commercial Certified Pesticide Applicators' License Core Manual as well as Forest Pest Add-on, Ornamental & Turf Add-on.
- **Prescribed Fire:** National Wildfire Coordinating Group (NWCG) S130 Fire Training Course.

Compensation

Starting hourly pay rate of \$9.50 - \$10.00 per hour. After 90-day training period, the employee has potential to earn up to \$10.50 per hour depending on quality of work.

Mileage

Most travel to job sites is conducted in Prudenterra vehicles, but in cases when employees must drive a personal vehicle from Prudenterra headquarters to a job site, mileage is reimbursed.

Benefits

Workers' Compensation Insurance is provided in the event of a work-related injury or accident.

Start Date

As soon as schedule allows.

To Apply

Submit a cover letter and resume with three professional references to Annie Fangman, Project Manager at annie@prudenterra.com. Open until filled.

Short Description

Now Hiring: Operations Coordinator

Work at an innovative ecosystem restoration company that serves landowners throughout Iowa. Prudenterra's mission is to empower landowners to strategically restore thriving, profitable perennials and maintain them for generations.

Be a part of the management team, operate and maintain equipment, and lead a team of seasonal crew members to conduct ecosystem management projects. Conduct ecosystem restoration for landowners throughout Iowa--prescribed burns, prairie seeding, forest stand improvement, agroforestry, and more.

Skills needed include chainsaw experience, ability to learn to use tractor and implements, ability to gain certifications to conduct prescribed burns and apply herbicide, and botanical identification--can identify tree genus based on bark and buds. Must be able to maintain and repair equipment, or have basic skills to be able to learn to do so on the job.

Also must have excellent communication skills, be dependable, be able to work cooperatively as part of a team, and be able to conduct projects independently in seasonally variable weather conditions.

The position is seasonally variable, 25 to 45 hours per week. It offers a semi-flexible schedule, and four weeks of unpaid time off each year. Compensation of \$11.50-\$12.50 per hour will increase as skill and experience are developed through on-the-job mentorship. Reports to Project Manager, Annie Fangman.

To apply, submit a cover letter and resume with three professional references to Annie Fangman, Project Manager at annie@prudenterra.com. Open until filled. Preferred start date May 14th or earlier.

Full details at <https://www.prudenterra.com/careers/>.

Overtime pay is offered for weeks when work is performed in excess of 50 hours, and days worked in excess of 10 hours in a 24-hour period.





Want to be a part of our growing team in another capacity? [Drop us a line](#) and let us know what you are passionate about!
